

## TransGrid's Health and Safety Plan 2011/2012

Key Improvement Area	Key Initiatives	Responsibility	Key Actions	Measures / Milestones
<b>Health and safety behaviours</b>	To move beyond simply focusing on legislative compliance. The Health and Safety behaviour of our people, at every level of the organisation, will underpin our desired OHS culture.	MD All EGMs  GM/SP / EGM/PS&CS  GM/SP / EGM/PS&CS	<ul style="list-style-type: none"> <li>Improve the safety culture through providing opportunities for leaders to demonstrate safety commitment by "walking the talk" and displaying TransGrid's safety leadership behaviours.</li> <li>Develop and conduct safety behaviour training for managers and leaders.</li> <li>Communicate safety awareness with a focus on improving personal safety behaviours.</li> </ul>	<ul style="list-style-type: none"> <li>4 safety visits by each of the Executive during 2011/2012.</li> <li>30 June 2012</li> <li>30 June 2012</li> </ul>
<b>Electrical safety</b>	Reduce electrically related incidents.	EGM/NS&O  EGM/NP&P  EGM/NP&P/ EGM/NS&O / EGM/PS&CS / GM/SP	<ul style="list-style-type: none"> <li>Improve the understanding of TransGrid's safety rules and the dangers of working with electricity.</li> <li>Develop the TransGrid Public Electrical Safety Awareness (PESA) Action Plan 2011/2012.</li> <li>Implement the Public Electrical Safety Awareness campaign through the initiatives in the TransGrid Public Electrical Safety Awareness (PESA) Action Plan 2011/2012.</li> </ul>	<ul style="list-style-type: none"> <li>30 June 2012</li> <li>31 August 2011</li> <li>30 June 2012</li> </ul>
<b>Health and safety in contract work</b>	Minimise incidents through improving the safety focus for those working for TransGrid through ensuring contractor safety legislative obligations, specifications and contract management processes are appropriate, compliant, understood and applied by identified key leaders and employees.	EGM/NS&O / GM/SP  EGM/NS&O / GM/SP  EGM/NS&O / EGM/CPD / EGM/F&IS / GM/SP  EGM/NS&O / EGM/CPD / EGM/F&IS / GM/SP  GM/SP	<ul style="list-style-type: none"> <li>Develop a plan aimed to reduce the potential for injuries on vegetation management work.</li> <li>Implement the contractor vegetation management safety plan.</li> <li>Develop a plan to improve contractor management processes including contract design, tendering and evaluation, compliance and auditing, reporting and performance recording.</li> <li>Implement the plan to improve contractor management processes.</li> <li>Improve TransGrid's contractor management skills, including the understanding of the Workplace Health and Safety (WHS) responsibilities under the new 2012 legislation, through training identified managers, engineers, project managers and team leaders.</li> </ul>	<ul style="list-style-type: none"> <li>31 August 2011</li> <li>As per plan timeframes</li> <li>30 June 2012</li> <li>As per plan timeframes</li> <li>31 December 2011</li> </ul>

Key Improvement Area	Key Initiatives	Responsibility	Key Actions	Measures / Milestones
<b>Wellbeing and health</b>	The performance of our people is impacted by their wellbeing and health. Therefore, TransGrid will continue to implement a Wellbeing program.	GM/SP  GM/SP	<ul style="list-style-type: none"> <li>• Based on the health profile for TransGrid people, develop initiatives to effectively address the at risk issues.</li> <li>• Communicate the Wellbeing initiatives for 2011/2012.</li> </ul>	<ul style="list-style-type: none"> <li>• 31 July 2011</li> <li>• 31 August 2011</li> </ul>
<b>Health and safety know how</b>	Improve the general accessibility, readability and usability of health and safety related procedures.	GM/SP	Enhance key health and safety documents to be accessible electronically, in a format where the content is clear and easily understood.	30 June 2012