

HumeLink East



Social Impact Monitoring Report (Q2 2026)

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HumeLink East – Social Impact Management Plan (SIMP) Quarterly Monitoring Report — Q2 2026	
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1. Introduction

1.1 Purpose of this report

This report summarises the progress of social impact mitigation and management measures implemented under the Social Impact Management Plan (SIMP) for HumeLink East, in accordance with Condition B61 of the Development Consent.

1.2 Reporting period and context

Reporting Period: 1st April – 30th June 2026

Context:

Construction activity continued to increase across HumeLink East during the April–June 2026 reporting period. Tower assembly, erection and foundation works progressed across multiple sections of the alignment, with the number of erected towers increasing from more than 35 in April to more than 80 by the end of the quarter. A further 80 towers had been assembled and were ready for erection.

More than 130 tower foundations had been completed across the southern and central sections of the project by June, with piling and foundation works also progressing near Crookwell. The interface tower connecting HumeLink East and HumeLink West near Tumut was completed in mid-May.

Helicopter stringing commenced near Adjungbilly and Tumut at the end of May, marking the next major phase of transmission line construction. The use of helicopters reduces the time spent on individual properties, ground disturbance and the need for paddock clearing compared with traditional ground-based stringing methods.

At Bannaby Substation, civil, mechanical and electrical works continued throughout the quarter. Equipment foundations were completed and the first 134-tonne shunt reactor was delivered in May, with the second reactor delivered late June.

The increase in construction activity across the alignment resulted in additional heavy vehicle movements, steel deliveries and construction traffic across local road networks. The project continued to work with local councils, landholders and local communities to manage road, traffic, dust, noise, water-use and access impacts in accordance with project approvals.



Completed interface tower (Tower 465) near Tumut.



Shunt reactor on route to Bannaby substation.



Shunt reactor arrives at Bannaby substation.



Helicopter stringing underway at Adjungbilly.

1.3 Responsibilities and reporting framework

Implementation and monitoring of the SIMP are coordinated by the AGJV Landowner and Community Manager, with oversight from Transgrid's Project Director. Quarterly reports are published on the project website to meet Condition B61 (h)(vi).

The HumeLink East Community and Stakeholder Engagement team continued to support the implementation and monitoring of the SIMP throughout the quarter. This included coordinating engagement with local councils, landholders, community organisations, businesses and other stakeholders affected by or interested in construction activities.

Monthly construction updates were issued in April and May, followed by the June quarterly community newsletter. These communications provided information about construction progress, upcoming activities, potential local impacts and the measures being implemented to manage these impacts.

Stakeholders were also able to register for geographically relevant SMS alerts and email updates. The project's 1800 community information line and project email address remained available for questions, feedback and complaints.

SIMP activities and outcomes continued to be monitored through the project's established reporting and governance processes, with key engagement activities, emerging community issues and progress against commitments captured for quarterly reporting.

2. Progress in meeting SIMP targets

2.1 Key achievements this quarter

- Continued expansion of construction activity across the project alignment, with more than 80 towers erected and a further 80 assembled by the end of the quarter.
- Completion of the interface tower connecting HumeLink East and HumeLink West near Tumut in mid-May.
- Commencement of helicopter stringing near Adjungbilly and Tumut at the end of May, reducing ground disturbance and the time construction teams need to spend on individual properties.
- Completion of more than 130 tower foundations across the southern and central sections of the project, with piling and foundation works progressing near Crookwell.
- Continued progress at Bannaby Substation, including completion of equipment foundations and delivery of the first 134-tonne shunt reactor in May, with the second and final shunt reactor delivered late June.
- Ongoing collaboration with councils to inspect, maintain and manage roads used by the project, supported by pre-construction road condition surveys and live GPS monitoring of project vehicles.
- Continued consultation with councils regarding project water sources and the use of recycled or wastewater for construction activities, including dust suppression where possible.

- Official opening of the Country Universities Centre in Tumut in April—the first initiative delivered through HumeLink’s Community Investment and Benefits Program. The centre provides local students with access to higher education without needing to leave the region.
- Delivery of the Connect to Country cultural experience in Tumut, strengthening the project team’s understanding of local First Nations culture, local relationships and connection to Country.
- Continued engagement with regional businesses through the Yass Business Chamber and ongoing communication with chambers of commerce and businesses across the project footprint.
- Joint support from HumeLink East and HumeLink West for Tumut SES through the donation of emergency equipment requested by the local unit.
- Commencement of Accommodation Forums with Councils (Upper Lachlan Shire Council and Goulburn Mulwaree Council) and other stakeholders. Appointment of dedicated Travel Manager.
- The Project commenced monthly emergency services coordination meetings (LEOCON) on 4 June 2026 with NSW Police representatives across the five LGAs to discuss construction updates, road safety and plans for police to attend site toolbox talks in July.

2.2 Summary of progress and key indicators

The following table provides a summary of key SIMP indicators and progress on the project.

Status	Count	%
Complete	10	12%
On Track	61	72%
At Risk	0	0%
Off Track	5	6%
Not Started	7	8%
Not Applicable	2	2%

2.3 Assessment against targets

The annual Community Attitudes Survey was completed during the reporting period. The survey findings have assisted the project team to better understand what is working well and where improvements may be required. These insights will help inform future community engagement activities and priorities and are discussed further in Section 3.

Engagement with Upper Lachlan Shire Council and Goulburn Mulwaree Council continued throughout Q2, with a focus on maintaining open communication as construction activity

progresses across the northern section of the project. Engagement with Destination NSW and regional tourism operators will continue to be strengthened to support a clearer understanding of housing availability, tourism impacts and workforce accommodation needs.

Ongoing collaboration with these stakeholders will support a coordinated approach to balancing community expectations, regional priorities, tourism activity and the practical requirements of accommodating the project workforce. These relationships will also help improve visibility and forward planning and ensure emerging issues are identified and managed collaboratively.

2.4 Adaptive management measures implemented

Trigger Action Response Plan (TARP)

Some TARP targets were not achieved during the reporting period, primarily relating to workforce diversity targets, delivery and participation in wellbeing initiatives, and engagement with impacted industries. The Project has reviewed these areas to identify opportunities to strengthen performance and increase participation and engagement. Actions underway include a renewed focus on targeted recruitment and workforce diversity initiatives, increasing the visibility and accessibility of wellbeing activities across the workforce, and more proactive engagement with impacted industries and relevant stakeholders. Progress against these actions will continue to be monitored, with initiatives adjusted where required to support improved performance against future TARP targets.

Accommodation – Crookwell and Goulburn

Since the previous SIMP quarterly review (Q1 2026), the Project has established a monthly Accommodation Forum with Councils and other stakeholders to provide a regular mechanism for discussing workforce accommodation demand, forecast changes and potential impacts on the local accommodation market. The first meeting was held on 25 June 2026 and included discussion of workforce numbers, current accommodation capacity across Adjungbilly and Yass camps, additional accommodation secured within Yass and potential changes to construction sequencing.

During the June meeting, Council representatives discussed upcoming major events, particularly between September and March, and the importance of sharing event information to support accommodation planning. Opportunities were also discussed to further utilise accommodation providers across the Upper Lachlan region to help minimise impacts on local accommodation availability in Goulburn.

Actions identified in June included meeting with Council tourism representatives to review upcoming events and accommodation demand, obtaining major event information for inclusion in the accommodation planning calendar, and involving local Business Chambers in future meetings. The group also agreed to continue monthly Accommodation Forum meetings and ongoing monitoring of rental availability and affordability impacts. Progress against these actions will be reported in the Q3 2026 review.

Hilltops LGA and Engagement Activities

Engagement with local environmental groups and broader engagement activities within the Hilltops LGA have been assessed as not applicable in the dashboard, as the Project does not

directly impact this LGA. Accordingly, targeted engagement activities within the Hilltops LGA are not considered applicable to the Project's current scope of impacts.

3. Community engagement activities

Community and stakeholder engagement during the quarter focused on keeping communities informed as construction activity increased, strengthening relationships with regional stakeholders and responding to impacts associated with traffic, local roads, water use, property access and construction activities.

Engagement was undertaken through construction notifications, the quarterly community newsletter, SMS and email updates, direct contact with affected landholders, regular meetings with councils and participation in community, cultural and business events. Engagement with Upper Lachlan Shire Council and Goulburn Mulwaree Council also supported discussions about workforce accommodation, housing availability, tourism impacts and regional priorities across the northern section of the project.

The annual Community Attitudes Survey was completed during the reporting period. A total of 395 responses were collected for the HumeLink project overall, including both East and West. Of these, HumeLink East received 253 responses from the five direct LGAs (219 responses) and responses from other LGAs outside both the East and West areas (34 responses). Of the 253 HumeLink East responses overall, 158 were received through the online survey and 95 were collected via computer-assisted telephone interviews (CATI) in LGAs where initial response rates were lower.

The survey results show a range of positive perceptions across social impacts ranging from 14% (SIMP 03: Way of life) to 54% (SIMP 04: Way of life and SIMP08: Accessibility). For some social impacts there was a significant number of respondents who reported mixed views (i.e. some positive and some not so) or no impact.

Results for the social impact relating to Way of Life (SIMP 04) returned a positive response of 76% (54% positive, 21% mixed). This will be used as a base line to measure impact over time.

The project also continued to deliver community investment and social legacy initiatives designed to provide lasting social, economic and environmental benefits across the HumeLink East project footprint.

3.1 Engagement undertaken this quarter

- Monthly construction updates were issued in April and May, providing information about tower construction, foundation works, controlled blasting, steel deliveries, Bannaby Substation works, helicopter stringing and expected construction impacts.
- The June quarterly community newsletter was distributed, providing a broader update on construction progress, road safety and maintenance, community investment initiatives and engagement activities.

- Direct engagement continued with affected landholders regarding property access, construction activities and any work proposed outside standard construction hours.
- Property condition assessment surveys continued for properties and roads required for construction access. Drones and vehicle-mounted 3D scanning technology were used to inspect roads, structures and construction sites.
- Engagement continued with councils regarding road maintenance, road condition monitoring, approved vehicle routes and the management of construction-related traffic impacts.
- The project continued to promote its SMS alert and email registration services, allowing community members to receive updates relevant to their local area.
- NSW Planning Minister Paul Scully visited the project in late April. The visit included the Yass Worker Accommodation Facility and a transmission tower site near Gunning.
- The Country Universities Centre in Tumut was officially opened in April, with representatives from government, Snowy Valleys Council, the local community and HumeLink East attending.
- A two-day Connect to Country cultural experience was held in Tumut in April. The program included participation from the Clontarf Academy, STARS Foundation, Brungle Tumut Local Aboriginal Land Council, local Elders and members of the HumeLink East project team.
- HumeLink East presented at the Yass Business Chamber breakfast in May, providing updates on construction, opportunities for local and regional businesses and successful Community Investment and Benefits Program initiatives.
- HumeLink presented donated emergency equipment to Tumut SES in May, following direct engagement with the local unit about its operational needs.



New emergency equipment is now in use by Tumut SES after being presented in May 2026.

- The HumeLink East Construction Reference Group continued to provide a forum for community representatives to receive project updates, raise local issues and provide feedback directly to the project team. Meetings were held face to face at the end of June. Discussions during the quarter included construction progress, traffic and road impacts, workforce accommodation and other emerging community matters.

3.2 Stakeholder feedback and key themes

Key community priorities based on feedback from the Construction Reference Group in June 2026 included:

Traffic volumes & road management

- Road condition and traffic management concerns.
- Traffic impacts associated with construction activities.
- Heavy vehicle movements and school bus interactions.

Safety and traffic management

- Community road safety concerns relating to construction traffic.
- Measures to minimise impacts on residents and road users.
- Additional road safety signage and improvements.

Community Engagement & Communication

- Upcoming construction activities and community notifications.
- Community engagement opportunities and local outreach activities.
- Project communications, including newsletters, SMS notifications and contact channels.
- Telecommunications coverage and booster site information.
- Mental Health First Aid training opportunities were highlighted.

Stakeholder Coordination

- Local employment reporting and procurement transparency were discussed.
- Planning approval and project footprint enquiries were raised.
- Ongoing coordination with councils and community stakeholders was maintained.
- Ongoing engagement with landowners/Councils, including earlier notice protocols.



Bookham RFS Volunteer Brigade station upgrade in progress.



Oliver Kimpton, Captain, Bookham RFS Volunteer Brigade

3.3 Planned engagement for next quarter

- Monthly LEOCON (Local Emergency Operations Controller-NSW Police) meetings are ongoing.
- Monthly Accommodation Forum – HumeLink East SIMP Stage 2 (Upper Lachlan and Goulburn Mulwaree).
- Provide project updates at Yass Valley Business Chamber and Business Snowy Valleys meetings.
- NSW Police attendance at toolbox talks to discuss safe driving within local communities.
- Ongoing delivery of the Drive Alive campaign across the project to reinforce safe driving behaviours and road safety awareness.
- Construction Reference Group (CRG) meeting September 2026.
- Support tree-planting activities across the Snowy Valleys, including NAIDOC celebrations at Brungle Public School, the Snowy Valleys Youth Council Tree Planting Day and National Tree Day in July 2026.

4. Complaints received and responses

4.1 Summary of complaints

87.5% complaints received during the reporting period were acknowledged and responded to within 24 hours in accordance with the Project's complaints management process.

A review of the **41 complaints** received identified four key themes:

- Driver behaviour/Road Safety (16 complaints)
- Construction activities/access tracks/design (7 complaints)
- Gates/property access (5 complaints)
- Biosecurity (3 complaints)

These complaint themes were analysed to identify underlying causes and inform adaptive management measures. The following sections provide a summary of each theme, the mitigation measures implemented and the outcomes of those actions.

4.2 Complaint trends and analysis

Below is a summary of the trends identified over the quarter, based on an analysis of community complaints.

Driver behaviour and road safety

Concerns relating to driver behaviour, vehicle movements and road safety remained the most common complaint category for the third consecutive quarter. To address this trend, the project has:

- Continued to deliver communication with project personnel, transport providers and contractors to reinforce expectations around safe, respectful and compliant driver conduct.
- Launched an internal Arrive Alive campaign across the project to highlight the importance of safe driver behaviour for both our project team and community. This includes weekly reporting on driving statistics and speed records, leadership videos, tool box and prestart presentations, internal collateral around worksites and camps.
- Driver behaviour was a key focus of a whole of project team offsite safety day held in Goulburn on 28 May 2026.
- Discussions commenced through the emergency services coordination meetings to arrange for NSW Police to attend weekly site toolbox talks every two months to reinforce expected behaviours with project personnel, to commence July 2026.
- Vehicle speeds are continuously monitored, with any breaches managed in accordance with company disciplinary procedures.
- Installation of vehicle trackers in subcontractor vehicles is ongoing. Concrete trucks use their own tracking system.

Construction activities, design and access tracks

Concerns with construction activities and project design, including pace of work, location of tracks, break and winch pad locations and removal of trees was the second highest complaint theme of the quarter.

The following mitigation measures have been implemented including:

- Face to face meetings held with landholders and project SMEs to explain detailed construction methodologies and planning approval (including clearing limits)
- Program review and design review where issues raised to review, adjust and mitigate impacts to landholders where possible.

Gates being left open and access to properties

Concerns about gates left open and unauthorised access to properties was the third major theme of the quarter.

The following mitigation measures have been implemented and continue to be reinforced across the Project:

- Close the gate messaging delivered to all project personnel.

- Messages reiterated at ongoing toolbox, prestart and project meetings.
- Cattle grids and ramps installed on access tracks as per landholder property management plans
- Gate spotters positioned on gates with high traffic to ensure gates opened and closed.

Biosecurity

Concerns about biosecurity on properties and was the other major theme of the quarter.

The following mitigation measures have been implemented and continue to be reinforced across the Project:

- Biosecurity requirements discussed at toolbox talks and pre-starts
- QR codes rolled out across all zones requiring plant to check in at all washdown bays
- Enviro team audits list of check-in's against list of plant operating on the site to check compliance.

Appendices

Appendix A – Monitoring and Tracking Table (full dataset).

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP4	Near neighbours & broader community	Targeted and stratified engagement measures, in accordance with Table 3 of the CC.	Stakeholder-reported understanding and satisfaction with communication methods	Remains the same or increases over time (compared to baseline or previous survey result)	Biannual + Pulse checks in active work zones	Quantitative / Community Attitudes Survey and pulse checks	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	Stakeholders and the community are engaged in an open and transparent process. Landowners and nearby neighbours are aware of the Project schedule and support to manage impacts. Engage and build on the relationships of the impacted communities, stakeholders, Registered Aboriginal Parties and LGAs to minimise local and regional disruption.	On Track		76% (54% positive, 21% mixed)		Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP4	Near neighbours & broader community	As above	Calls or queries to the 24/7 community line answered	100% provided a verbal response to phone enquiries within two business days from the time of the enquiry being received unless the caller agrees otherwise	Quarterly	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	As above	On Track	https://www.transgrid.com.au/media/paw5656/humelink-east-complaints-register.xlsx	Initial call/complaint log (from HLE start of contract work)	100%	Complaint reporting in project register online on project website. Enquiry records in Salesforce.		HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP4	Near neighbours & broader community	As above	Notifications issued to residents and businesses within 500m of impactful works	100% issued at least 7 days in advance	Quarterly	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	As above	On Track	https://www.transgrid.com.au/enquiries/notifications/humelink/humelink-east	No baseline required. Absolute engagement target commitment.	100%	SalesForce records and notifications placed on TC website		HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP4, SIMP 07, SIMP9, SIMP14, SIMP 21, SIMP 22, SIMP23	Near neighbours & broader community	Complaints Management Process	Complaints responded to and tracked for repeat occurrence	100% responded to within 24 hours with monitoring for repeat issues	Monthly + Pulse checks in active work zones	Quantitative + Qualitative / Complaints register and trend analysis (repeat issues)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	As above	On Track	https://www.transgrid.com.au/media/paw5656/humelink-east-complaints-register.xlsx	No baseline required. Absolute engagement target commitment.	98%	Complaints are recorded in the project register, with reporting available on the project website. One complaint during the period was responded to >24 hours		HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP14	Near neighbours & broader community	Use of KNOWhow software, regular monitoring and respite periods.	Non-compliance events during construction	0% non-compliance events that could cause amenity impacts	Monthly + Pulse checks in active work zones	Quantitative / Non-compliance reports.	HLE Environment, Approvals and Sustainability Manager	Noise and Vibration Management Plan	Amenity impacts are minimised through monitoring, engagement and continuous improvement initiatives.	On Track		No baseline required. Absolute engagement target commitment.	0%	0% non compliance events that could cause amenity impacts. A CNVS was completed to predict impact on receivers. Out of Hours Works Protocol followed for works out of standard hours		HLE Environment, Approvals and Sustainability Manager		Yes	All
SIMP14, SIMP 07	Near neighbours & broader community	Ensuring good community engagement with receptors, working within standard hours unless approved out of hours, respite periods.	Response to complaints during construction	90% of complaints are responded within 24 hours and resolved to the complainant's satisfaction.	Monthly	Complaints Register	HLE Community & Stakeholder Engagement Manager	Community Communication Strategy	Amenity impacts are minimised through monitoring, engagement and continuous improvement initiatives.	On Track	https://www.transgrid.com.au/media/paw5656/humelink-east-complaints-register.xlsx	Initial call/complaint log (from ACV start of contract work)	100%	Complaint reporting in project register online on project website. Enquiry records in Salesforce.		HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP14	Near neighbours & broader community	Monitor indicator: Trend in complaints over project lifecycle	Trend in complaints over project lifecycle	Demonstrated long-term reduction in complaints (e.g. after mitigation strategies implemented)	Annually	Quantitative + Qualitative / Complaints register and trend analysis (repeat issues)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	Amenity impacts are minimised through monitoring, engagement and continuous improvement initiatives	On Track	https://www.transgrid.com.au/media/paw5656/humelink-east-complaints-register.xlsx	Initial call/complaint log (from ACV start of contract work)	Ongoing	Trend analysis included in accompanying SIMP quarterly report. Q2 2026 has seen a decline in complaints compared to previous period.		HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP 16	Near neighbours & broader community	Disturbed area revegetated within a defined timeframe after construction activities are complete	Proportion of identified disturbed areas that are revegetated within a defined timeframe after construction activities are complete	Revegetation of ancillary facilities, temporary disturbance areas, and material sites will commence as soon as practicable following completion of construction activities and be completed within six months or as otherwise agreed with the Planning Secretary, consistent with the Project's environmental restoration/offset work	Weekly during the revegetation period. Quarterly reports thereafter	Quantitative / Revegetation and rehabilitation reporting	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Started		No baseline required. Absolute engagement target commitment.	Not started	Currently scoping rehabilitation and will be reviewing in Q3 2026.		HLE Environment, Approvals and Sustainability Manager		No	All
SIMP 16	Near neighbours & broader community	Community engagement with receptors and broader stakeholders.	Engagement with local environmental groups per LGA	Dialogue established with at least one local environmental group (e.g. Landcare or wildlife carers) in each LGA and discussion of potential partnerships for the Project's environmental restoration/offset work	Annually	Qualitative / Engagement activity log (i.e. consultation manager)	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Started		No baseline required. Absolute engagement target commitment.	Not started	Currently scoping rehabilitation and will be reviewing in Q3 2026.		HLE Environment, Approvals and Sustainability Manager		Yes	Southern Mulwarré
SIMP 16	Near neighbours & broader community	Community engagement with receptors and broader stakeholders.	Engagement with local environmental groups per LGA	Dialogue established with at least one local environmental group (e.g. Landcare or wildlife carers) in each LGA and discussion of potential partnerships for the Project's environmental restoration/offset work	Annually	Qualitative / Engagement activity log (i.e. consultation manager)	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Started		As above	Not started	Currently scoping rehabilitation and will be reviewing in Q3 2026.		HLE Environment, Approvals and Sustainability Manager		Yes	Upper Lachlan
SIMP 16	Near neighbours & broader community	Community engagement with receptors and broader stakeholders.	Engagement with local environmental groups per LGA	Dialogue established with at least one local environmental group (e.g. Landcare or wildlife carers) in each LGA and discussion of potential partnerships for the Project's environmental restoration/offset work	Annually	Qualitative / Engagement activity log (i.e. consultation manager)	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Started		No baseline required. Absolute engagement target commitment.	Not started	Currently scoping rehabilitation and will be reviewing in Q3 2026.		HLE Environment, Approvals and Sustainability Manager		Yes	Yass Valley
SIMP 16	Near neighbours & broader community	Community engagement with receptors and broader stakeholders.	Engagement with local environmental groups per LGA	Dialogue established with at least one local environmental group (e.g. Landcare or wildlife carers) in each LGA and discussion of potential partnerships for the Project's environmental restoration/offset work	Annually	Qualitative / Engagement activity log (i.e. consultation manager)	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Applicable		No baseline required. Absolute engagement target commitment.	Not started	See qly report		HLE Environment, Approvals and Sustainability Manager		Yes	Hilltops
SIMP 16	Near neighbours & broader community	Community engagement with receptors and broader stakeholders.	Engagement with local environmental groups per LGA	Dialogue established with at least one local environmental group (e.g. Landcare or wildlife carers) in each LGA and discussion of potential partnerships for the Project's environmental restoration/offset work	Annually	Qualitative / Engagement activity log (i.e. consultation manager)	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Started		No baseline required. Absolute engagement target commitment.	Not started	Currently scoping rehabilitation and will be reviewing in Q3 2026.		HLE Environment, Approvals and Sustainability Manager		Yes	Snowy Valleys

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP 16	Near neighbours & broader community	Community engagement with reception and broader stakeholders.	Engagement with local environmental groups per LO.	Dialogue established with at least one local environmental group (e.g. Landcare or wildlife carers) in each LGA and discussion of potential partnerships for the Project's environmental	Annually	Qualitative / Engagement activity log (i.e. consultation manager)	HLE Environment, Approvals and Sustainability Manager	Biodiversity Management Plan	The project adequately manages and enhances aesthetic values in the social locality	Not Started		No baseline required. Absolute engagement target commitment.	Not started	Currently scoping rehabilitation and will be reviewing in Q3 2026.		HLE Environment, Approvals and Sustainability Manager		Yes	Coosmandri & Sundridge
SIMP 07, SIMP 09 and SIMP 21	Near neighbours & broader community	Coordinate with emergency services to ensure timely access to areas during construction	Emergency Services coordination	At least one meeting with Emergency Services per month during construction	Monthly	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Traffic Manager	Traffic and Transport Management Plan	The Project will minimise disruption to road user by effectively managing road closures, detours, and traffic flow during construction activities	On Track		No baseline. Minimum engagement commitment.	Monthly meetings established.			HLE Traffic Manager		Yes	AI
SIMP 07	Near neighbours & broader community	Road dilapidation surveys and road condition monitoring	Road condition monitoring	Road dilapidation surveys conducted for all local roads used by the Project.	Prior to use by email and then post use by project heavy vehicles	Quantitative / Pre and post construction road dilapidation surveys	HLE Traffic Manager	Traffic and Transport Management Plan	The Project will minimise disruption to road user by effectively managing road closures, detours, and traffic flow during construction activities	On Track		Pre-construction dilapidation surveys (2025)	Pre-construction dilapidation surveys undertaken			HLE Traffic Manager		No	AI
SIMP 08	Near neighbours & broader community	Clear communications about expected disruptions and alternative routes or modes of transport. Establish transport assistance services for those with limited transport option (e.g. shuttle buses or vouchers for taxis).	Communication channels used to update on transport disruptions.	Use at least three channels	Monthly + Pulse checks in active work zones	Quantitative / Engagement activity log (i.e. consultation manager) e.g., email distributions, SMS logs, signage deployment, social media posts	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	The Project will reduce the stress and financial burden on residents by minimising disruption to vehicle access	On Track		No baseline. Minimum engagement commitment.	3 channels utilised	Examples include the following: Direct communication to impacted residents - recorded in Salesforce. Monthly constructing updates emailed, work notifications delivered to residents		HLE Community & Stakeholder Engagement Manager		Yes	AI
SIMP 08	Near neighbours & broader community	As above	Community satisfaction with communication effectiveness	At least 75% positive response in surveys	Annually + Pulse checks in active work zones	Quantitative + Qualitative / Community Attitudes Survey and pulse check surveys	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	as above	On Track		76% (54% positive, 21% mixed)	76%	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community & Stakeholder Engagement Manager		Yes	AI
SIMP 08	Near neighbours & broader community	Complaints Management Process	Enquiries or complaints related to communication	All complaints responded to within 24 hours	Monthly + Pulse checks in active work zones	Quantitative / Complaints register and response logs	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	as above	On Track	https://www.transgrid.nsw.gov.au/projects/humelink-east-complaints-register.pdf	Initial call/complaint log (from HLE start of contract work)	86%	Complaints are recorded in the project register, with reporting available on the project website. One complaint during the period was responded to >24 hours		HLE Community & Stakeholder Engagement Manager		No	AI
SIMP 08 and SIMP 22	Near neighbours & broader community	Clear communications about expected disruptions and alternative routes or modes of transport. Establish transport assistance services for those with limited transport option (e.g. shuttle buses or vouchers for taxis).	Notifications issued ahead of transport disruptions	Provided at least seven days in advance	Monthly	Quantitative / Engagement activity log (i.e. consultation manager) e.g. date-stamped email/SMS/text delivery receipt	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	as above	On Track	https://www.transgrid.nsw.gov.au/projects/humelink-east-complaints-register.pdf	No baseline. Compliance tracking	100%	Notifications issued to impacted stakeholders. Records of notifications on Transgrid website.		HLE Community & Stakeholder Engagement Manager		Yes	AI
SIMP 04 and SIMP 07	Near neighbours & broader community	Targeted engagement for TWs period in Crookwell and Goulburn	Targeted Communication Action Plan implemented for TW Accommodation (Crookwell & Goulburn)	Action Plan approved and maintained	Monthly	CAP status	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy	The Project minimises impacts on temporary accommodation providers during major tourist events and peak seasons	On Track		Not required (activation target)	Monthly meetings with ULSC and GMC. First meeting held 25 June 2026	The Humelink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Southern 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager		No	AI
SIMP 12	Cultural awareness & heritage	Aboriginal people are actively engaged, incorporate Aboriginal culture values into Project planning and execution.	Workforce completion rate for cultural heritage training and toolbox inductions	100% of workforce complete training	Monthly	Quantitative / workforce participation data captured in WSAT system	HLE Aboriginal Participation Manager	Construction Environmental Management Plan	The Project supports and strengthens Aboriginal Cultural Heritage	On Track		30 Safety compliance record	100%	Completed as part of mandatory induction.		HLE Aboriginal Participation Manager		Yes	AI
SIMP 12	Cultural awareness & heritage	Minimise land use impacts through culturally informed land management strategies	Safeguarding of identified cultural heritage sites	100% of sites protected through appropriate mitigation (e.g., buffer zones, restricted access)	Monthly	Quantitative / Environmental compliance audits and site monitoring reports	HLE Aboriginal Participation Manager	Heritage Management Plan	as above	On Track		No baseline. Compliance tracking	100%	Heritage sites that may be impacted by the project have mitigation measures in place. If there is a site adjacent to the works this is made an exclusion zone and delineated as appropriate		HLE Aboriginal Participation Manager		Yes	AI
SIMP 12	Cultural awareness & heritage	Facilitate community consultations to ensure Aboriginal voices guide the project's development	Community feedback on cultural heritage preservation	Positive feedback from Aboriginal communities	Monthly + Pulse checks in active work zones	Qualitative / Community Attitudes Survey, engagement session records, and feedback logs from Aboriginal stakeholders	HLE Aboriginal Participation Manager	Heritage Management Plan	The Project supports and strengthens Aboriginal Cultural Heritage	On Track		78% (53% positive, 25% mixed)	78%	HLE has established a Aboriginal Working Group, members from the 3 LALCs, as well as NSW Aboriginal Affairs, Transgrid and the project meet regularly.		HLE Aboriginal Participation Manager		No	AI
SIMP 13	Cultural awareness & heritage	Develop public awareness campaigns about the significance of local cultural heritage, provide funding or resources to community-led cultural heritage preservation initiatives.	Cultural heritage initiatives delivered per year	At least 2 per year. For example, cultural immersion tours, participation in significant Indigenous events, and artefact handling and/or return to country engagement processes collaborating with the relevant LALCs (LALCs)	Monthly	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Aboriginal Participation Manager	Local Business and Employment Strategy	The Project promotes the protection and celebration of both Aboriginal and non-Aboriginal cultural heritage, ensuring that land use changes do not disrupt cultural identities or practices	On Track		No baseline. Minimum engagement commitment.	100%	Some examples include: Connect2Country, 22-23 May 2026: Local Brungle and Tumut Elders led a cultural learning experience for project leaders, with participation from the STARS Foundation and Constarf Academy at Tumut High School. NAIDOC Week tree planting: Humelink East worked with Brungle Public School and the Brungle/Tumut Local Aboriginal Land Council on a tree planting activity. HLE recognised National Reconciliation Week (27 May-3 June) and NAIDOC Week across the project.		HLE Aboriginal Participation Manager		Yes	AI
SIMP03, SIMP09, SIMP15 and SIMP17	Housing affordability & availability for locals	Maximise local employment opportunities	% of workforce who are residents in the social locality	57% of total workforce from the social locality, and each LGA is greater than zero.	Monthly	Quantitative / Workforce participation data from WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	The Project does not impact housing affordability and availability for locals	On Track		No baseline required. Absolute target - monitored by WSAT system	27.30%	All LGAs are greater than 0%.		HLE Workforce Development and Participation Manager		Yes	AI
SIMP03	Housing affordability & availability for locals	Maximise local employment opportunities, workforce accommodation register, establish Workforce Accommodation Camps	Rental price trends and community sentiment	Evidence of monthly rental market data review and analysis	Monthly	Quantitative + Qualitative / SQM Research data, engagement activity log (i.e. consultation manager), community attitudes survey	HLE Workforce Development and Participation Manager	Accommodation Management Plan(s)	as above	On Track		Baseline: June 2025 SQM rental market data (see Table B) and initial engagement commitment. Rental price trends included in monthly Accommodation meetings with ULSC and GMC	Included in monthly Forum's presentation	The Humelink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Southern 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Workforce Development and Participation Manager		No	AI

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP03	Housing affordability & availability for locals	As above	Conduct regular pulse check surveys with key stakeholders during peak workforce periods to assess community concerns around displacement and housing stress.	Evidence of pulse check surveys during peak workforce periods across active work zones.	Pulse checks in active work zones	Qualitative / Engagement activity log (i.e. Consultation Manager), Pulse check survey results with trend tracking	HLE Community & Stakeholder Engagement Manager	Accommodation Management Plan(s)	As above	In Track		70% (14%) positive, 50% No impact)		The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager	No		All
SIMP03	Housing affordability & availability for locals	As above	Workforce accommodation camps established and operational	Camps at Adjungbilly and Yass operational prior to peak demand period	Prior to relevant peak demand period	Accommodation camp occupancy reports	HLE Workforce Development and Participation Manager	Accommodation Management Plan(s)	The Project does not impact housing affordability and availability for locals.	Complete		No baseline; compliance tracking	Both camps operational.			HLE Workforce Development and Participation Manager	No		All
SIMP03, SIMP01 and SIMP 21	Housing affordability & availability for locals	Stage 2 Simp specific: Dedicated Accommodation Coordinator for the temporary works affected Crookwell and Goulburn (due to removal of accommodation camp at crook well)	Dedicated Accommodation Coordinator in place	Role appointed and contact channel operational	Prior to relevant peak demand period	Org chart and role description	HLE Community & Stakeholder Engagement Manager	Temporary Workforce Accommodation Plan	The Project minimises impacts on temporary accommodation providers during major tourist events and peak seasons e.g. Yass Show, Irish and Celtic Music Festival, Murrumbidgeen Field Day, and other major events across all LGAs affected by the Project.	Complete		No baseline, (activation target)	HLE has appointed a dedicated Travel Manager for the Project.			HLE Community & Stakeholder Engagement Manager	No		All
SIMP03, SIMP01 and SIMP 21	Housing affordability & availability for locals	Stage 2 Simp specific: Priorities use of commercial accommodation over residential rentals. Maintain a workforce accommodation registers.	Accommodation distribution vs. capacity (by LGA & provider type incl. short-stay/Airbnb)	Demonstrated evidence that workforce accommodation demand is met without unmanaged displacement of local residents or visitors (tracked monthly by LGA and provider type).	Monthly + pulse checks in active work zones.	Accommodation register, occupancy reports, signed allocation agreements, booking data, council/provider engagement records, pulse check survey results	Dedicated Accommodation Coordinator.	Temporary Workforce Accommodation Plan	The Project minimises impacts on temporary accommodation providers during major tourist events and peak seasons e.g. Yass Show, Irish and Celtic Music Festival, Murrumbidgeen Field Day, and other major events across all LGAs affected by the Project.	In Track			Worker Accommodation register is maintained. Agenda for Accommodation meeting with ULSC and GMC includes review of monthly register	The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		Dedicated Accommodation Coordinator.	No		All
SIMP03	Housing affordability & availability for locals	Stage 2 Simp specific: Dedicated Accommodation Coordinator for the temporary works affected Crookwell and Goulburn (due to removal of accommodation camp at crook well)	Displacement / housing stress sentiment (pulse-check tracking)	Concerns identified and trend stable or improving, where a negative trend is detected, corrective action logged within 1 month	Pulse checks during peak workforce periods in active work zones; monthly biweekly during Stage 2	Pulse-check survey results, complaints register housing/displacement category), engagement logs; actions register & close-out evidence	HLE Community & Stakeholder Engagement Manager	Temporary Workforce Accommodation Plan Community Communications Strategy	The Project does not impact housing affordability and availability for locals.	In Track		No baseline, (activation target)	HLE has appointed Accommodation Manager for the project.	The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager	No		All
SIMP 01 and SIMP 02	Tourism & visitor economy	Regular liaison with Council and event organisers to understand upcoming events, carry out activities in a way that minimise any interface or disruption to special events. Collaborate with local tourism operators to ensure key events are not adversely impacted by accommodation shortages. Coordinate community strategies.	Complaints from temporary accommodation providers or tourism bodies	Accommodation provider and tourism stakeholder satisfaction maintained during major events	Pulse checks during peak regional tourism periods + monthly reporting	Qualitative / Pulse check surveys, stakeholder interviews, and engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communication Strategy	The Project minimises impacts on temporary accommodation providers during major tourist events and peak seasons e.g. Yass Show, Irish and Celtic Music Festival, Murrumbidgeen Field Day, and other major events across all LGAs affected by the Project.	In Track	https://www.transgipid.org.au/media/press/56/nswmedia-east-complaints-response.pdf	No baseline, (activation target)	Monthly meeting with ULSC and GMC Council. No complaints received to date from accommodation or events organisers	The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager	No		All
SIMP 01 and SIMP 02	Tourism & visitor economy	Coordinate communication strategies with LGA, tourism services, visitor information centre and Destination NSW networks for transparency with potential visitors. Provide visitor project information through signage, local visitor centres and online platforms to support awareness and minimise disruption.	Local tourism business and accommodation provider feedback	Tourism provider satisfaction maintained or improved during overlapping peak periods	Pulse checks during peak regional tourism periods + monthly reporting	Qualitative / Pulse check surveys, business roundtables, and engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communication Strategy	As above	In Track		83% (17% positive, 67% No impact)	Monthly Accommodation Forum. Next Community Attitude Survey 2027	The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager	No		All
SIMP 01	Tourism & visitor economy	As above	Engagement with Destination Networks and local councils	Quarterly engagement meetings held	Quarterly	Qualitative / Engagement activity log (i.e. Consultation Manager), meeting agendas and attendance logs	HLE Community & Stakeholder Engagement Manager	Community Communication Strategy	As above	In Track		No baseline required – absolute target of quarterly engagement		The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager	No		All
SIMP 01	Tourism & visitor economy	As above	Visitor facing communication initiative per LGA during peak tourism periods	At least one visitor facing communications initiative annually	Annually	Quantitative / Project communications register, website screenshots, signage photos, and consultation manager log	HLE Community & Stakeholder Engagement Manager	Community Communication Strategy	As above	In Track		No baseline required – absolute target of one initiative per LGA annually		The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		HLE Community & Stakeholder Engagement Manager	Yes		All
SIMP01, SIMP02, SIMP03	Tourism & visitor economy	Incorporate tourism accommodation coordination into the Accommodation Coordinator Role. This includes dynamic schedule of bookings, liaise with Destination Networks and local councils, and monitoring of availability in major events/holiday periods. Advance agreements with accommodation providers.	Protection of major event accommodation periods (Crookwell & Goulburn)	100% Council-identified major event periods are protected via advance bookings or vacancy guarantees	Pulse checks during event months + monthly reporting when events occur	Signed provider agreements/MOUs and allocations; council meeting minutes & event calendar; week prior and week of vacancy snapshots; complaints register (tourism/accommodation category)	Dedicated Accommodation Coordinator; HLE Community & Stakeholder Engagement Manager	Temporary Workforce Accommodation Plan and Targeted Communication Actions Plan (under Community Communication Strategy)	As above	In Track		Ongoing		The HumeLink East Project holds a monthly Accommodation Forum with representatives invited from Marulan Business Chamber, Soulburn 2580, Goulburn Mulwaree Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		Dedicated Accommodation Coordinator; HLE Community & Stakeholder Engagement Manager	Yes		All
SIMP01, SIMP02, SIMP03	Tourism & visitor economy	As above	Protection of major event accommodation periods (Crookwell & Goulburn)	zero complaints from accommodation/tourism bodies about project-related vacancy shortfalls during those periods	Pulse checks during event months + monthly reporting when events occur	Signed provider agreements/MOUs and allocations; council meeting minutes & event calendar; week prior and week of vacancy snapshots; complaints register	Dedicated Accommodation Coordinator; HLE Community & Stakeholder Engagement Manager	Temporary Workforce Accommodation Plan and Targeted Communication Actions Plan (under Community Communication Strategy)	The Project minimises impacts on temporary accommodation providers during major tourist events and peak seasons e.g. Yass Show, Irish and Celtic Music Festival, Murrumbidgeen Field Day, and other major events across all LGAs affected by the Project.	In Track	https://www.transgipid.org.au/media/press/56/nswmedia-east-complaints-response.pdf	0 complaints	No complaints received to date.			Dedicated Accommodation Coordinator; HLE Community & Stakeholder Engagement Manager	Yes		All

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP01, SIMP02, SIMP03	Tourism & visitor economy	as above	Protection of major event accommodation periods (Crookwell & Goulburn)	90% of providers involved in project related accommodation agree their business needs were considered and respected.	Pulse checks During event months - monthly reporting when events occur	Signed provider agreements/MOUs and allocations; council meeting minutes & event calendar; week prior and week of vacancy snapshots; complaints register (tourism/accommodation category)	Dedicated Accommodation Coordinator; HLE Community & Stakeholder Engagement Manager	Temporary Workforce Accommodation Plan and Targeted Communication Action Plan (under Community Communication Strategy)	The Project minimises impacts on temporary accommodation providers during major tourist events and peak seasons	On Track			Advance bookings undertaken by HLE. In consultation with Council as per monthly Accommodation Forum, reviewing strategies for Q 2027	The humeLink East Project holds a monthly Accommodation Forum with representatives involved from Murrumbidgee Business Chamber, Soulburn 2580, Goulburn Murrumbidgee Council, Upper Lachlan Shire Council, RDA Southern NSW, Destination Southern NSW, and the Department of Primary Industries and Regional Development. The forum reviews workforce accommodation forecasts, rental vacancy and pricing data, the accommodation register (including Airbnb), and any accommodation-related complaints. It also provides an opportunity for stakeholders to share feedback on housing affordability, housing availability, and tourism-related social impacts.		Dedicated Accommodation Coordinator; HLE Community & Stakeholder Engagement Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Aboriginal workforce participation	2.5% Aboriginal Workforce	As at 30 June 2026, HLE has employed 37 people who have identified as First Nations.	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	Provide fair opportunity for local aboriginal people to work on the Project, enhancing the skills of the local aboriginal community	On Track		No baseline required. Absolute target – monitored by WSAT system	3.75%			HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Under 25s workforce participation	10% Under 25s	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	The Project has a diverse workforce that offers equitable opportunities for local people, including underrepresented groups, and supports long-term community benefits.	Off Track		No baseline required. Absolute target – monitored by WSAT system	7.60%	Off track as under 10% target. Ongoing. Continue engagement with subcontractors and workforce organisation such as Workforce Australia to promote opportunities for under 25's		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Over 55s workforce participation	10% Over 55s	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track		No baseline required. Absolute target – monitored by WSAT system	20.00%			HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	People with disabilities in workforce	2% People with disabilities.	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	Off Track		No baseline required. Absolute target – monitored by WSAT system	0.40%	Off track as under 2% target. Acknowledge that workforce may not feel comfortable to disclose this information. The project is planning to rollout a campaign housing on inclusion in the workforce.		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Cultural identity – NESB	25% Cultural identity (identified as NESB)	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track		No baseline required. Absolute target – monitored by WSAT system	27.4%	As at 30 June 2026.		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Female participation	Female participation targets: 4% blue collar and 13% white collar	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track		No baseline required. Absolute target – monitored by WSAT system	34% of the workforce are white collar females and 5.8% are blue collar females	As at 30 June 2026		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Provide flexible employment options. Embed local workforce participation expectations in procurement processes for contractors and consultants. Identify and promote employment and training opportunities related to workforce accommodation operations, prioritise regional participation. Offer traineeships, apprenticeships, SBA† and graduate positions to build local capability. Strengthen outcomes through specialist partnerships, training initiatives, and mentoring programs (formal and informal), etc.	Workforce retention (underrepresented groups)	<25% voluntary attrition (underrepresented groups (e.g., Aboriginal workers, workers with disabilities) contracted to the Project until project completion	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track		No baseline required. Absolute target – monitored by WSAT system	Voluntary attrition less than 25%		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Career progression (underrepresented groups)	50% of underrepresented workers (Aboriginal, under 25s, over 55s, people with disabilities) to be employed in skilled positions or progress through further training	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track		No baseline required. Absolute target – monitored by WSAT system	> 50%	As at 30 June 2026		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Workforce in training/apprenticeships	10% of workforce participate in training and apprenticeship opportunities throughout construction	Monthly during construction	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track	Training plans (Del)	No baseline required. Absolute target – monitored by WSAT system	14%	Target is on track through the combination of learning workers, trainees and SBAs† employed on the project.		HLE Workforce Development and Participation Manager		Yes	All
SIMP17 and SIMP11	Labour draw & local business/services	as above	Apprenticeship/trainee transition	80% transition rate for apprentices and trainees into permanent positions or further training after the project ends	Monthly	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Participation Manager	Worker and Workforce Development Plan	As above	On Track		No baseline required. Absolute target – monitored by WSAT system	Ongoing	To date, 3 trainees have completed and moved into ongoing employment.		HLE Workforce Development and Participation Manager		Yes	All
SIMP 11	Labour draw & local business/services	as above	Aboriginal graduate and undergraduate recruitment	>1 graduate or >1 undergraduate Aboriginal participant engaged	Annually	Quantitative / workforce participation data captured in WSAT system	HLE Aboriginal Participation Manager	Local Business and Employment Strategy	As above	Complete		No baseline required. Absolute target – monitored by WSAT system	>1	One undergraduate employed in Emoro team		HLE Aboriginal Participation Manager		Yes	All

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP 11	Labour draw & local businesses/services	as above	Business skills scholarships	23 scholarships in entrepreneurship and business skills	Annually	Quantitative / workforce participation data captured in WSAT system	HLE Aboriginal Participation Manager	Local Business and Employment Strategy	As above	Complete		No baseline required. Absolute target – monitored by WSAT system	5 First Nations local people have been employed on a traineeship. They are paid to work and study	Based on verbal feedback and very low attendance at HLE sponsored First Nations business programs, a decision was made to pivot to offering traineeships instead of scholarships. This was reflected in the APP and taken to the HLE Aboriginal Working Group (270 members). The traineeship is a better outcome as the person is paid to work and study and gains a Cert 2 or Cert 3 qualification.		HLE Aboriginal Participation Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	as above	Pre-employment program participation	Level 1-12 Aboriginal participants in the pre-employment program and pursue employment for all successful graduates.	Annually	Quantitative / workforce participation data captured in WSAT system	HLE Aboriginal Participation Manager	Local Business and Employment Strategy		Complete		No baseline required. Absolute target – monitored by WSAT system	0-12	As at 31 March 2026, more than 15 Aboriginal people have been enrolled in preemployment program, some progressing to employment.		HLE Aboriginal Participation Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	Targeted campaigns to develop local capacity, market scans to identify opportunities for Aboriginal, local and social enterprises, breaking down subcontract work packages etc. etc.	Aboriginal business sustainability	75% success rate for Aboriginal businesses (post-certification) in maintaining operations or scaling after the project concludes.	Annually	Quantitative / workforce participation data captured in WSAT system	HLE Aboriginal Participation Manager	Local Business and Employment Strategy		On Track		No baseline required. Absolute target – monitored by WSAT system		Pending project completion		HLE Aboriginal Participation Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	as above	Number of Australian SMEs engaged in supply chain	At least 30 Australian SMEs engaged	Monthly	Quantitative / workforce participation data captured in WSAT system	HLE Project Procurement Manager	Local Business and Employment Strategy		Complete		No baseline required. Absolute target – monitored by WSAT system	>30 SME's engaged by project			HLE Project Procurement Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	as above	Number of local and regional enterprises engaged	At least 20 local and regional enterprises engaged	Monthly	Quantitative / workforce participation data captured in WSAT system	HLE Project Procurement Manager	Local Business and Employment Strategy		Complete		No baseline required. Absolute target – monitored by WSAT system	>20 engaged			HLE Project Procurement Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	as above	APP compliance – Australian business participation	At least 25% of total project cost from Australian businesses	Monthly	Quantitative / workforce participation data captured in WSAT system	HLE Project Procurement Manager	Local Business and Employment Strategy		On Track		No baseline required. Absolute target – monitored by WSAT system		Subject to project completion and total project costs.		HLE Project Procurement Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	as above	APP compliance – Study Area participation	At least 10% of total project cost from the Study Area	Monthly	Quantitative / workforce participation data captured in WSAT system	HLE Project Procurement Manager	Local Business and Employment Strategy		On Track		No baseline required. Absolute target – monitored by WSAT system		Subject to project completion and total project costs.		HLE Project Procurement Manager		Yes	All
SIMP 11	Labour draw & local businesses/services	as above	Local/regional business impact perception	Local/regional businesses report a positive financial impact from engaging in the project	Monthly	Quantitative + Qualitative / Procurement register, WSAT data, subcontractor forum feedback, engagement records, business perception surveys, and benchmark audits	HLE Project Procurement Manager	Local Business and Employment Strategy		On Track			Q2 Subtle forum had 12 subcontractor businesses attend.	Feedback from subcontractors was primarily around fuel costs and significant rises, due to worldwide shortages which have driven up prices.		HLE Project Procurement Manager		No	All
SIMP 9 and SIMP 15	Access to social infrastructure & services	Implement workforce wellness program, including preventative health initiative and access to mental health support	% of workforce engaged in wellness initiatives	80% of workforce engaged in at least one wellness initiative during each construction year	Annually	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Industry Participation Manager	Local Business and Employment Strategy		On Track		Absolute target – monitored via WSAT system from ACU commencement	66%	Results from Employee Survey held in May under target. HR are promoting wellness initiatives.		HLE Workforce Development and Industry Participation Manager		Yes	All
SIMP 9 and SIMP 15	Access to social infrastructure & services	as above	Worker satisfaction with wellness initiatives	At least 85% satisfaction from workers regarding wellness programs	Annually	Quantitative / workforce participation data captured in WSAT system	HLE Workforce Development and Industry Participation Manager	Worker and Workforce Development Plan		On Track		Baseline to be established via initial worker feedback and WSAT surveys (late 2025)	81%	Results from Employee Survey held in May under target.		HLE Workforce Development and Industry Participation Manager		Yes	All
SIMP 9 and SIMP 15	Access to social infrastructure & services	Provision of onsite medical support, clear escalation procedures, ensure workforce accommodation equipped with first aid facilities and trained personnel available during operational hours	First aid and emergency preparedness	100% of workforce accommodation sites have designated first aid facilities and trained personnel available during operational hours	Monthly	Quantitative / site audit reports and compliance checklists	HLE Safety Manager	Temporary Workforce Accommodation Plan(s)		Complete		No baseline required – absolute target of 100% site coverage	100%	First aid facilities at camp operational and trained personnel available during operational hours. Paramedic on site during work hours.		HLE Safety Manager		Yes	All
SIMP 9 and SIMP 15	Access to social infrastructure & services	as above	Emergency escalation protocols	All sites maintain a documented and tested escalation procedure for medical emergencies	Monthly	Quantitative / site emergency drill records and incident logs	HLE Safety Manager	Emergency Management Plan		Complete		No baseline required – compliance measure against emergency plan provisions		Emergency escalation protocols in place.		HLE Safety Manager		No	All
SIMP 10	Access to social infrastructure & services	Engage local suppliers and prioritise contracts with local businesses to stabilise supply and prices. Encourage workforce integration by promoting temporary workforce spending	Shortages of key goods/services reported	No reported shortages of key goods and services during the construction of HLE.	Monthly	Qualitative / complaints register and feedback via Consultation Manager	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track		85% (17% positive, 68% no impact)	88%	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community and Stakeholder Engagement Manager		No	All
SIMP 10	Access to social infrastructure & services	as above	Feedback on economic impact	Greater than 70% of business and local residents report satisfaction economic impact in Annual Community Attitudes Survey	Annually	Quantitative + Qualitative / Community Attitudes Survey and business feedback	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track		82% (24% positive, 58% no impact)	82%	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community and Stakeholder Engagement Manager		Yes	All
SIMP 10	Access to social infrastructure & services	as above	Community satisfaction	Greater than 70% of residents report satisfaction with access to and affordability of services and infrastructure in the Annual Community Attitudes Survey	Annually	Quantitative + Qualitative / Community Attitudes Survey and business feedback	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track		85% (21% positive, 64% no impact)	85%	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community and Stakeholder Engagement Manager		Yes	All
SIMP 18 and SIMP 19	Access to social infrastructure & services	Implementation of Community Investment and Benefits Plan that is informed by engagement with local LGAs and stakeholder groups and provides long-term value. Regularly check on progress	Community mental health initiatives	At least one partnership, community grant or benefit awarded to support mental health initiatives	Annually	Quantitative / Community Investment Register and Project Reports	HLE Community Investment and Benefits Lead	Community Investment and Benefits Plan		Complete	Community Investment Initiatives Transgrid	No baseline required – minimum community benefit commitment		Transgrid mental health programs with Grand Pacific Health were established and promoted during the reporting period, with delivery scheduled.		HLE Community Investment and Benefits Lead		Yes	All

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP 18 and SIMP 19	Access to local infrastructure & services	As above	Stakeholder feedback on mental health support	No material concerns raised by mental health service providers or recipients regarding the accessibility or effectiveness of supports, with feedback used to guide continuous improvement.	Quarterly	Qualitative + Quantitative / Local investment records, grant recipient reports, community attitudes survey outcomes, complaints register, CCS engagement mechanisms (e.g. 24/7 line, Place Managers	HLE Community and Stakeholder Engagement Manager	This SIMP		On Track	Community Investment Initiatives / Transport	No baseline required. Continuous improvement model based on ongoing feedback and performance tracking.		Transgrid mental health programs with Grand Pacific Health were established and promoted during the reporting period, with delivery scheduled.		HLE Community and Stakeholder Engagement Manager		No	All
SIMP 09 and SIMP 21	Access to local infrastructure & services	Meetings held with Emergency Services to identify any trends in service demand and monitor ambulance and police call-out attributed to the Project Work with local councils and transport authorities to plan	Emergency response performance	Zero reported delays in emergency service response times due to construction	Monthly + Pulse checks in active work zones	Quantitative + Qualitative / Meeting minutes and agendas, attendance logs, follow-up correspondence with emergency services, complaints register, and pulse check survey outcomes	HLE Traffic Manager	Traffic and Transport Management Plan		On Track		No baseline required. Absolute performance target.	No reported delays	Meetings held with Emergency Services representatives.		HLE Traffic Manager		Yes	All
SIMP 05 and SIMP 06	Community cohesion, safety, health & wellbeing	Community Engagement and Communication including regular provision of Project updates through community events and opportunities.	Community sentiment toward temporary workers	Greater than 70% of residents feel well-informed about the Project, and are neutral or positive about the presence of temporary workers in the locality as reported in the Annual Community Attitudes Survey	Annually + Pulse checks in active work zones	Qualitative and quantitative / Annual Community Attitudes Survey and pulse checks	HLE Community Investment and Benefit Lead	Community Investment and Benefit Plan		On Track		81% (41% positive, 40% mixed/no impact)	82%	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community Investment and Benefit Lead		Yes	All
SIMP 05 and SIMP 06	Community cohesion, safety, health & wellbeing	Community Engagement and Communication including regular provision of Project updates through community events and opportunities.	Community sentiment toward temporary workers	Greater than 70% of residents are neutral or positive about the presence of temporary workers in the locality as reported in the Annual Community Attitudes Survey	Annually + Pulse checks in active work zones	Qualitative and quantitative / Annual Community Attitudes Survey and pulse checks	HLE Community Investment and Benefit Lead	Community Investment and Benefit Plan		On Track		81% (41% positive, 40% mixed/no impact)	82%	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community Investment and Benefit Lead		Yes	All
SIMP 05 and SIMP 06	Community cohesion, safety, health & wellbeing	Invest in local community projects to allocate a portion of the project budget for funding community cohesion programs or initiatives Facilitate workforce participation in local	Community investment	Minimum two community projects funded or sponsored during each calendar year	Annually	Quantitative / Community Investment Register and Project Reports	HLE Community Investment and Benefit Lead	Community Investment and Benefit Plan		On Track		No baseline. Minimum community benefit commitment.	18 CBP initiatives confirmed	One initiative completed with 17 initiatives in progress.		HLE Community Investment and Benefit Lead		No	All
SIMP 05 and SIMP 06	Community cohesion, safety, health & wellbeing	As above	Workforce participation in local activities	At least one community-based workforce participation initiative implemented in each affected LGA during construction	Annually	Qualitative / Workforce Participation Log and Engagement activity log (i.e. consultation manager)	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track		No baseline. Minimum engagement commitment.		Cert 2 Traineeship program underway		HLE Workforce Development and Industry Participation		Yes	All
SIMP 05 and SIMP 06	Community cohesion, safety, health & wellbeing	Cultural Awareness Training for workers that is to enhance their awareness of local customs, values, and concerns Develop and enforce a code of conduct that outlines expected behaviours of workers within	Code of Conduct awareness	Maintain >80% workforce awareness of Code of Conduct obligations	Quarterly	Qualitative / Training records, staff surveys, and site audits	HLE Workforce Development and Industry Participation	Worker and Workforce Development Plan		On Track		No baseline required - absolute target of awareness.	100% of cultural awareness training completed by employees	As part of the project induction, all workforce, including subcontractors must complete online training for cultural awareness, tackling corruption and unlawful behaviour and code of conduct training.		HLE Workforce Development and Industry Participation		Yes	All
SIMP 20	Cumulative / interface with other SSD projects	Develop and implement an Individual Property Management Plan (PMP) for each affected landowner, in consultation with them. PMPs outline specific construction and operational protocols for each property, address individual concerns, and ensure clear, tailored communication about project activities. PMPs also define agreed access arrangements, biosecurity measures, and dispute resolution pathways, helping landowners retain control and reduce stress and uncertainty.	PMP completion	100% completion of PMPs prior to commencement of works on relevant property	Monthly	Qualitative / Individual Property Management Plan Tracker	HLE Community and Stakeholder Engagement Manager	Individual Property Management Plan		On Track		No baseline required. Absolute engagement target commitment.	100%			HLE Community and Stakeholder Engagement Manager		Yes	All
SIMP 24	Cumulative / interface with other SSD projects	Implement CCS to rebuild trust that considers localised engagement plans for LGA's and urban centres as appropriate.	Satisfaction with engagement	>70% report satisfaction in the Annual Community Attitudes Survey	Annually	Qualitative / Community Attitudes Survey	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track		69% (49% positive, 20% mixed)	Community Attitudes Survey data	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community and Stakeholder Engagement Manager		Yes	All
SIMP 24	Cumulative / interface with other SSD projects	As above	Trust perception improvement	Stable or improved results in trust-related survey metrics	Annually	Qualitative / Survey sentiment analysis and stakeholder feedback summaries	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track		80% (53% positive, 26% mixed)	Community Attitudes Survey data	Community Attitudes Survey baseline data now completed. Next survey 2027.		HLE Community and Stakeholder Engagement Manager		Yes	All
SIMP 22 and SIMP 23	Cumulative / interface with other SSD projects	Implement the Interface Management Plan to coordinate haulage with other adjacent projects, local councils, utility providers, emergency services, and industry stakeholders, this includes participation in joint working groups or forums to identify overlapping impacts and coordinate mitigation responses with other SSD projects or key sectors, etc.	Interface coordination events	At least one interface coordination meeting held per quarter with adjacent projects, utilities, and emergency services	Quarterly	Qualitative / Interface Coordination Meeting Minutes and Attendance Logs	HLE Interface Manager	Interface Management Plan		On Track		No baseline required. Absolute engagement target commitment.		Meetings held with councils, Department of Transport and other SSD projects.		HLE Interface Manager		Yes	All
SIMP 23	Cumulative / interface with other SSD projects	Engage with affected businesses (e.g. forestry, freight) to understand access and timing needs and minimise operational delays Share updates on road closures, delays, and	Business and stakeholder satisfaction	At least 70% of surveyed businesses and industry stakeholders report satisfaction with road access and disruption management during peak construction periods	Annually + Pulse checks during interface peak periods	Quantitative and qualitative / Pulse checks, survey results, and feedback summaries	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		Off Track		51% (49% positive, 26% mixed)	Community Attitudes Survey data	Community Attitudes Survey baseline data now completed. Off track as baseline survey data is beneath target of 70%. Next survey 2027. See SIMP quarterly report for strategies to address this measure.		HLE Community and Stakeholder Engagement Manager		Yes	All

SIMP_ID	Theme	Measure_Summary	Key_Indicator(s)	Target/Performance_Criteria	Frequency	Data_Source	Responsibility	Linked_Plans	Desired_Outcome	Status	Evidence_Link	Baseline	Results/Data	Notes	Next_Action	Owner	Due_Date	Has TARP / Link	LGA
SIMP 23	Cumulative / interface with other SSD projects	Monitor and address complaints relating to traffic and haulage disruptions	Notification of traffic disruptions	100% of planned traffic disruptions are communicated to affected stakeholders at least 7 days in advance	Monthly	Quantitative / Notification log and audit reports	HLE Community and Stakeholder Engagement Manager	Community Communication Strategy		On Track	burnside-east-traffic-and-transport-management-plan-compressed.pdf	No baseline required. Absolute engagement target commitment.	100%			HLE Community and Stakeholder Engagement Manager		Yes	All
SIMP04	Near neighbours & broader community	Targeted and stratified engagement measures, in accordance with Table 3 of the CCS.	Number of engagement activities conducted in each LGA	At least 2 per year in each LGA	Annually	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy		On Track		No baseline required. Absolute engagement target commitment.	1	Engaged with community drop in sessions for the CBP initiatives include RPS Southern Tablelands Logistics Brigade based in Soudburn. Further engagement activities are forecasted for later in the year.		HLE Community & Stakeholder Engagement Manager		Yes	Soudburn Mulwaree
SIMP04	Near neighbours & broader community	as above	Number of engagement activities conducted in each LGA	At least 2 per year in each LGA	Annually	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy		On Track		No baseline required. Absolute engagement target commitment.	1	Turnut show 7/8/26 (SVC) Taralga Show 14 and 15 March (LASC) Yass Show 21 Mar (YVC). Further engagement activities are forecasted for later in the year.		HLE Community & Stakeholder Engagement Manager		Yes	Upper Lachlan
SIMP04	Near neighbours & broader community	as above	Number of engagement activities conducted in each LGA	At least 2 per year in each LGA	Annually	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy		On Track		No baseline required. Absolute engagement target commitment.	1	Turnut show 7/8/26 (SVC) Taralga Show 14 and 15 March (LASC) Yass Show 21 Mar (YVC). Further engagement activities are forecasted for later in the year.		HLE Community & Stakeholder Engagement Manager		Yes	Yass Valley
SIMP04	Near neighbours & broader community	as above	Number of engagement activities conducted in each LGA	At least 2 per year in each LGA	Annually	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy		Not Applicable		No baseline required. Absolute engagement target commitment.	0	See qly report		HLE Community & Stakeholder Engagement Manager		Yes	Killarney
SIMP04	Near neighbours & broader community	as above	Number of engagement activities conducted in each LGA	At least 2 per year in each LGA	Annually	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy		On Track		No baseline required. Absolute engagement target commitment.	1	Turnut show 7/8/26 (SVC) Taralga Show 14 and 15 March (LASC) Yass Show 21 Mar (YVC). Further engagement activities are forecasted for later in the year.		HLE Community & Stakeholder Engagement Manager		Yes	Shooby Valleys
SIMP04	Near neighbours & broader community	as above	Number of engagement activities conducted in each LGA	At least 2 per year in each LGA	Annually	Quantitative / Engagement activity log (i.e. consultation manager)	HLE Community & Stakeholder Engagement Manager	Community Communications Strategy		On Track		No baseline required. Absolute engagement target commitment.	1	Further engagement activities are forecasted for later in the year.		HLE Community & Stakeholder Engagement Manager		Yes	Coastal and Gungahlin