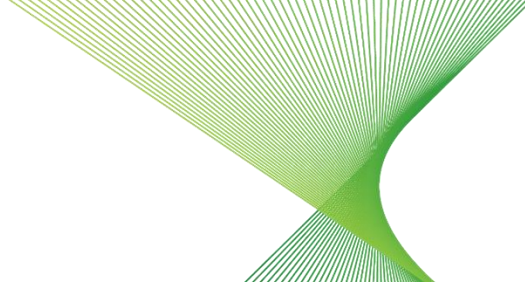


# Environment Policy



The Transgrid Group is committed to conducting its activities and services in a manner that protects the environment, prevents pollution, meets our compliance obligations, and supports the development of a green energy future. Transgrid actively supports and encourages employees and contractors to consider the environmental impact of their daily activities, aligning with our commitment to sustainability.

The Environment Policy covers all activities and services undertaken by the Transgrid Group including the planning, building and operation of infrastructure, ongoing management of these assets and their decommissioning.

We aim to enhance our systems and processes in a manner that promotes continuous improvement in environmental management and performance which will lead to the achievement of good industry practice and a reduction in our environmental footprint.

## In meeting these commitments, Transgrid:

- Maintains an Environmental Management System that provides the framework for setting and reviewing our environmental objectives and targets, including the implementation, monitoring and review of these objectives and targets, as well as facilitating continuous improvement in environmental performance.
- Continues to develop systems that recognise sensitive environmental and cultural sites on or near our infrastructure and provides processes to manage our activities with the aim of preventing environmental harm or adversely impacting the environment.
- Integrates environmental management considerations into the planning, design, siting, construction, maintenance, operation, decommissioning, and disposal of all Transgrid assets.
- Provides environmental training, assessment, and authorisation under our Environmental Management System to employees and contractors to enable them to perform their duties in an environmentally sensitive manner.
- Engages with the community, customers, employees, government, and other stakeholders regarding potential environmental or cultural impacts associated with our plans and activities.
- Pursues opportunities to maximise resource efficiencies and reduce the generation of waste through reduction, reuse and recycling programs.
- Identifies, sets, and monitors realistic environmental performance measures and communicates them to all employees and stakeholders.